Carbon Reduction Plan template

Supplier name: implantcast UK Limited

Publication date: 01/07/2026

Commitment to achieving net zero

implantcast UK Limited is committed to achieving net zero emissions by 2050.

Baseline emissions footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline year: 2022	
Additional details relating to the baseline emissions calculations:	
2022 first year of assessment and reporting.	
Baseline year emissions:	
Emissions	Total (tCO2e)
Scope 1	45.80
Scope 2	10.50
Scope 3 (included sources)	549.80
Total emissions	606.10

Current emissions reporting

Reporting year: 1st April 2025 to 31st March 2026	
Emissions	TOTAL (tCO2e)
Scope 1	24.626
Scope 2	21.086
Scope 3 (included sources)	1054.754
Total emissions	1100.47

Scope 3 emissions include all 5 mandated categories: Category 4 (Upstream Transport), Category 5 (Waste), Category 6 (Business Travel), Category 7 (Employee Commuting), and Category 9 (Downstream Transport). Scope 3, Category 4 and Category 9 Note: Tonne-mile metrics for upstream and downstream transport were unavailable for this reporting period.

Our total emissions have grown due to our rapid business growth. Compared to our baseline year (2022) our total emissions for financial year end 2026 increased by 494.37 tCO2e.

Compared to financial year end March 2025, our headcount increased by 65%, our facilities expanded by 64% and our revenue grew by 18.7%, meaning our growth is outpacing our emissions.

Inbound international air freight (accounting for 76.46 tCO2e in 2026) is managed exclusively by our parent company, implantcast Germany, to guarantee medical supply chain continuity. implantcast UK have no direct operational control over these transit methods. Additionally, our UK headquarters is located within a shared tenancy facility, meaning utilities and structural building efficiencies are under landlord procurement control.

Our new emission intensity metrics are:

Emissions per £ revenue:

- 2025: 0.12 kgCO2e
- 2026: 0.12 kgCO2e

Emissions per employee: Decreased by 31.2%

- 2025: 37.19 tCO2e
- 2026: 25.59 tCO2e

Emissions per square meter: Decreased by 30.8%

- 2025: 2.08 tCO2e
- 2026: 1.44 tCO2e.

Emissions reduction targets

In order to continue our progress to achieving net zero, we have adopted the following carbon reduction targets.

We will continue to aim to meet our 2030 trajectory target of 890 tCO2e, a 19.1% reduction of carbon emissions from our current 2026 reporting year. Whilst our rapid business growth has increased our total footprint, we will target a continuous reduction in emission intensity. We aim to reduce our emissions per employee by a further 5% annually, with a target of 24.31 tCO2e for 2027.

Logistics remains our largest operational driver of emissions. As a growing business, we are actively working to mitigate our transport footprint by optimising shipments to and from implantcast Germany, as well as downstream distribution to our customers through efficient stock management.

Carbon reduction projects

Completed carbon reduction initiatives

The following environmental management measures and projects have been completed or implemented since the 2022 baseline. The carbon emission reduction achieved by these schemes equate to 14.81 tCO2e per employee, a 36.66% reduction against the 2022 baseline and the measures will be in effect when performing the contract.

In this reporting year, implantcast UK completed and implemented the following:

- Continued compliance to ISO 14001 maintained – certification expiry date is 22nd July 2027.
- Minimising shipments received from implantcast Germany to implantcast UK to once a week.
- Minimising shipments to implantcast Germany from implantcast UK to once a month.
- Prioritising the procurement of recyclable packaging and encouraging the reuse of packaging.
- New company fleet is electric where possible, some are hybrid as required.
- Being internally paperless where possible.
- Fostering collaboration with external stakeholders to drive shared environmental sustainability initiatives by supplying monitoring and measuring data as and when requested to customers, frameworks, implantcast Germany, SME Climate Hub and any other relevant external parties, where applicable.
- Regularly review and update the environmental policies and goals by monitoring, maintaining and promoting environmental compliance and best practice within icUK.

Future carbon reduction initiatives

In the future we hope to implement further measures such as:

These are implantcast UK's 2026 environmental objectives and targets:

- Halve CO2 emissions from 'Goods In' shipments from implantcast Germany through stock management with an aim to minimise shipments to once every 2 weeks progressing to once a month by the end of 2026.
- Reduce logistic carbon footprint from our customers through a reduction in failed collections by improving readiness, communication, delays and customer disruption. Target of >40% reduction vs 2025 baseline (no more than 60 failed collections in total).
- Reduce logistic carbon footprint to and from our customers through efficient conversion of loan kits to consignment accounts.
- Reducing CO2 emissions from company car fleet with a target of 95% electric car fleet.
- Regularly review and update the environmental policies and goals by monitoring, maintaining and promoting environmental compliance and best practice within icUK.
- Fostering collaboration with external stakeholders to drive shared environmental sustainability initiatives by supplying monitoring and measuring data as and when requested to Customers, frameworks, implantcast Germany, SME Climate Hub and any other relevant external parties, where applicable.
- Improve energy efficiency by reducing office energy consumption by monitoring and managing energy consumption within environmental measures - energy intensity per employee (kWh).

Declaration and sign off

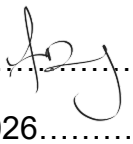
This Carbon Reduction Plan has been completed in accordance with PPN 006 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard[13] and uses the appropriate government emission conversion factors for greenhouse gas company reporting.[14]

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements (where required), and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard.[15]

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the supplier:

Adam Dring…………

Date: …01/07/2026……..

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[13] https://ghgprotocol.org/corporate-standard

[14] www.gov.uk/government/collections/government-conversion-factors-for-company-reporting

[15] https://ghgprotocol.org/standards/scope-3-standard